



13300 6<sup>th</sup> Avenue North  
Plymouth, MN 55441

## **Posting for Fabrication Team Member**

Electro-Mechanical Industries, Inc. (EMI), a family-owned custom manufacturer located in the western suburbs of Minneapolis. EMI has 39 years of steady growth and product innovation, provides products and services to commercial customers in the Midwest Region.

The fabrication team member will support fabrication operations by processing sheet steel for shearing to project specifications. The fabrication team member will operator equipment located in the fabrication department such as shear, punches and press. This operator will use all available resources to perform assigned duties in a safe and efficient manner. The right individual will be flexible as working hours may occasionally extend beyond regular business hours.

### **Essential Functions and Responsibilities:**

Assemble, repair and fabrication custom metal parts by operating mechanical equipment: Shear, Automated punches, and other fabrication equipment.

Uses designs and plans to assure proper dimensions and tolerances are achieved.

Utilizes concepts, practices and procedures of the Fabrication department.

Relies on instructions and pre-established guidelines.

Works closely with other team members and the fabrication department lead.

Open bundles of materials with cutters, sorting stock – measuring/confirming size and thickness and placing material on the shear infeed table for shearing.

Communicate and coordinate with team members to sustain a quality finished product that meets or exceeds EMI drawings and specifications.

Maintain work area and equipment in a clean and orderly condition.

Must be able to measure dimensions and compare to drawing specifications as well as be able to complete/pass a basic mathematics test.

Comply with safety procedures and regulations at all times.

Other duties as assigned to meet customer requirements not limited to but including mechanical assembly.

Constantly perform a wide range of physical activities which include pulling, reaching, bending over, climbing, balancing, and kneeling.

Lift up to 50 pounds.

Stand for long periods of time.

### **Preferred:**

Set up and run shear in accordance with production drawings for material type, size and piece count.

1+ year(s) previous experience operating a shear or other metal fabrication equipment

Measure thickness and identify raw sheet stock prior to shearing

Experienced in low-volume, manually operated hydraulic shear press: 250" thick X 12 ft capacity

Be receptive to learning new skills and machine operation

763-546-5998  
Fax 763-546-5214



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**Candidates must have:**

The ability to effectively communicate well with others in English, both verbally and in writing.  
The ability to work as a team player in a fast paced, custom manufacturing environment.  
Strong work ethic with attention to detail.

**Education Requirements:**

High school diploma/GED or equivalent experience will be considered.

To apply for this position, send your resume and salary requirements to: [Careers@E-M-I.com](mailto:Careers@E-M-I.com) . EMI is an equal opportunity employer.