



13300 6th Avenue North
Plymouth, MN 55441

Painter

Electro-Mechanical Industries, Inc. (EMI), a family-owned custom Original Equipment Manufacturer that is located in the western suburbs of Minneapolis. EMI has 40 years of steady growth and product innovation, while providing products and services to commercial customers in the Midwest Region as well as the entire United States.

The painter position will support fabrication operations by reviewing work instructions, safely cleaning parts and components to be painted to optimize adherence to a variety of steel materials and surface conditions. This painter will use all available resources to perform assigned duties in a safe and efficient manner. The right individual will be a one-person department with back-up help when necessary. The successful candidate will be flexible in working hours and be willing to occasionally work before/after regular business hours.

This position is a Union position and reports to Production Supervisor.

Essential Duties and Responsibilities:

- Properly apply paint to EMI products to achieve total customer satisfaction.
- Validate air-flow and applicable filter condition (change/maintain when necessary) on a daily basis.
- Maintain and control all EMI painting equipment, paint and supplies needed for an efficient resource.
- Prepare, operate and maintain ALL equipment, including the paint booth, in accordance with applicable safety and environmental requirements – INCL: OSHA and EMI Specifications and Standards.
- Must be able and willing to mix and/or adjust painting and primer materials to ensure desired results.
- Comply with safety procedures and regulations.
- Maintain a clear and clean area in which to work. It will include the paint booth as well as the surrounding area.

Education and Experience:

- High school diploma/GED or more is preferred - equivalent experience will be considered.
- Five years (minimum) of industrial paint application in water-based, epoxy, oxidation resistant primer and material preparation for customized, low carbon steel sheets and weldments.
- Must have experience with Open Face Industrial paint booths for liquid paint applications.
- Must have experience with air type pressure pumps, air type cup guns, Graco Air Pro paint spray guns, Binks HVLP air paint spray guns, Graco Air President pump for pressure washing uncoated steel and Graco 495ST Pro Airless Sprayer for water based products.
- Forklift experience preferred.



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Job Knowledge, Skills and Abilities:

- The ability to execute the essential functions and responsibilities of the job.
- The ability to effectively communicate well with others in English, both verbally and in writing.
- The ability to work as a team player in a fast paced, custom manufacturing environment.
- Strong work ethic with attention to detail.

Training Requirements:

- General Safety
- Foreign Object and Damage Awareness
- Quality System Awareness

Physical Demands:

- This position is required to routinely lift up to 50 lbs., repeatedly throughout the shift.
- Stand for long periods of time.
- Familiarity with harnesses and elevated painting techniques.
- Continually perform a wide range of physical activities which include pulling, reaching, bending over, lifting, climbing, balancing, and kneeling.

Personal Protective Equipment:

- Steel Toe Shoes, Safety glasses, gloves, and respirator.
- Must comply with respirator requirements; must be fit tested with specific make, model, style, and size of respirator. Facial hair, like a beard or mustache, must be minimal because it can affect your respirator's ability to protect you.

Work Environment:

- Work performed in the shop and the spray booth.
- Exposed to shop elements such as noise and dust.

Work Hours: Typical hours for this position are Monday – Friday from 6 am to 2:30 pm. However, to complete job duties and deadlines, this position may require overtime **and/or working at non-regular hours as needed.**

If interested in applying for this position, please submit resume to Human Resources at careers@e-m-i.com.